

Memorandum of Understanding
Between

The Kent School District
And

Association of Educational Professionals
Local 708

Regarding Substitute Rate for the 2022 - 2023 School Year

The parties agree that the substitute rate for regular salary will be 100% of the salary schedule rate of pay as outlined in the CBA.

Kent Association of Educational Professionals
Office Professional No. 708

Kent School District
District No. 415

Brandi Depina 10/13/22

Tracy Kela 10-13-2022

Brandi Depina
Kent Association of Educational Professionals
Office Professional No. 708

Tracy Kela
Kent School District
District No. 415

Date

Date